

OFFICE OF THE DIRECTOR GENERAL OF POLICE PUNJAB, CHANDIGARH.	 ਪ੍ਰਸ਼ਾਸਨ ਵਿੱਗ (ਅਮਲਾ- 1 ਸਾਖਾ)	ਦਫਤਰ, ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ , ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ।
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To

All Heads of Police offices in Punjab.

No. 2673-2774 /E-1(5)
dated chd the:- 07-03-2017

Subject: Tentative seniority lists of Head Constables.

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Please refer to the subject noted above.

2. Following CWPs were filed in the Hon'ble High Court by S.I Pardeep Singh and others to consider their claim for promotion as Sub Inspectors from the dates their juniors (who were selected as ASI in the selection and allotted to PAP) were promoted as District Police and Armed Police is one service under rule 1.1, 1.3 of the Punjab Police Rules, 1934:-

- i) C.W.P No. 4829/2011- SI Pardeep Singh and others and COCP No. 1492/2015
- ii) C.W.P No. 6501 of 2013- Inspr. Piara Singh and others
- iii) C.W.P No. 8832/2013- Inspector Bhupinder Singh
- iv) C.W.P No.9902/2013- Inspector Harinder Singh
- v) C.W.P No.11081/2013-Inspector Gurbakshish Singh and others.
- vi) C.W.P No. 24914 of 2013- Inspr. Jatinder Singh.
- vii) C.W.P No. 25959 of 2013- Inspr. Harwinderpal Singh and others.
- viii) C.W.P No. 5806 of 2014-Inspr. Vijay Kumar.
- ix) C.W.P No. 13859 of 2014- Inspr. Brij Mohan and another.
- x) C.W.P No. CWP No. 16313 of 2014- Inspr. Kanwalpreet Singh.

3. The Hon'ble High Court decided the above CWPs on 16.12.14. The operative part of orders dated 16.12.14 of the Hon'ble High Court is as under :

“the aforesaid question posed before this Court is thus answered as above and it declared that prior to 2008, the respondents would be obliged to maintain a common seniority for both the categories i.e. PAP and District Police.

In one of the petitions, i.e. C.W.P No. 6501 of 2013 , learned counsel for the private respondents has raised the issue of delay to contend that the matter has been agitated belatedly. I would not treat this plea to be worthy of acceptance considering the fact that the seniority stood recast in the year 2011 and the first petition in this regard was filed in 2011 itself. The plea is therefore, rejected.

The petitions are thus disposed of with a mandate to the respondents to recast the seniority of the officers by keeping in view the observations of this court. The respondents would do

well to give wide publicity to the exercise proposed to be undertaken and invite the claims and objections from all affected so as to obviate the chances of any objection on this score. While dealing with the matter, the respondents would be at liberty to take an appropriate decision in regard to the individual claims and pass speaking orders in this regard.”

4. In compliance with the above orders revised seniority list in the rank of ASI, SI and Inspectors have been circulated to all heads of Police offices.

5 Further, a COCP No. 1492 of 2015 in CWP No. 4829 of 2011 have been filed by Pardeep Singh and others in Hon'ble High Court. In this case, Hon'ble High Court has passed following orders on 02.09.2016 :-

“Additional affidavit filed in Court of respondent. Heard the learned counsel for the parties and on considering the submissions which have been put forth by them, what remains to be looked into is the seniority of list D of the Head Constable who are eligible for promotion to the post of ASI prior to 2008 as per the order dated 16.12.2014 as it has been asserted by the counsel for the petitioners that the said seniority has not been finalized, which fact is disputed by the counsel for the respondents.

Let a specific affidavit in this regard be filed alongwith list D of the Head Constable as it stood prior to 2008.

Another aspect which has been pointed out by the learned counsel for the petitioners is that the issue with regard to the implementation of the judgment of Ajit Singh Janjua Vs. State of Punjab & others, AIR 1996 SC 1187, clarification has been sought in the matter by the office of the Director General of Police to which no response has yet been received, as per the instructions received by the counsel for the respondents. He states that the finalization on this aspect would also be pursued at the personal level so that this issue is also resolved once and for all. Statement has also been made by the counsel for the respondents, on instructions from Shri. Inderbir Singh, I.P.S, A.I.G Personnel, that the seniority list of the Inspectors would be finalized within a period of 10 days from today and uploaded as well. List on 24.10.16, for further consideration.”

6 This case was further listed on 24.10.16, 14.12.2016, 22 & 23.12.2016. In compliance of the above orders of Hon'ble Punjab & Haryana, High Court, to avoid any further litigation it has been decided that seniority in the rank of Head Constable as per merit of PPA, Phillaur w.e.f. 01.01.1975 onwards. Accordingly, all heads of Police offices were requested vide this office memo No.20055-66/E-1(2) dated 24.12.2016 to supply the particulars of the all officials w.e.f. 01.01.1975 onwards.

7. On the basis of particulars received from various unit, a common tentative seniority list in the rank of Head Constables have been prepared after taking into consideration the merit list of PPA, Phillaur from 01.01.1975 to 31.12.1990.

8. You are therefore, requested to circulate this tentative seniority lists of Head Constables amongst all the concerned officials/Officers serving

under your control. If any officials/officers have been left out from the list or have any objection regarding seniority than his representation may be obtained and sent to this office alongwith your comments and service particulars within a period of 5 days positively from the date of issue of this seniority lists. No representation will be entertained after the expiry prescribed period of 5 days.

Sd/-
AIG/Pers.,
for Director General of Police,
Punjab, Chandigarh.

No. 2775 /E-1(5) dated Chd the:- 07-03-2017

A copy of the above is forwarded to the Incharge website Punjab Police Hqrs. Chandigarh with the request to upload the above tentative seniority list of Head Constables today positively.

Sd/-
AIG/Pers.,
for Director General of Police,
Punjab, Chandigarh.