

OFFICE OF THE DIRECTOR
GENERAL OF POLICE, PUNJAB,
CHANDIGARH.



ਪ੍ਰਸ਼ਾਸਨ ਵਿੰਗ (ਅਮਲਾ-1
ਸ਼ਾਖਾ)

ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ,
ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ।

To

All Heads of Police offices in Punjab.

Memo No. **10013-10112 /E-1(1)**
dated Chandigarh the:- **09.09.2016**

Subject: Final Seniority List of Inspectors of Distt. Police Cadre after 20.02.2008.

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Please refer to this office letter No. 4762-4861/E-1(1) dated 16.05.2016, on the subject noted above.

2. The Hon`ble High Court decided the following CWPs on 16.12.2014 :-

1. CWP No. 4829 of 2011 (O &M) filed by SI Pardeep Singh and others., 2. CWP No. 6501 of 2013 (O &M), 3. CWP No. 8832 of 2013 (O&M), 4. CWP No. 9902 of 2013 (O &M), 5. CWP No.11081 of 2013 (O&M), 6. CWP No. 24914 of 2013 (O &M), 7. CWP No. 25959 of 2013 (O &M), 8. CWP No. 5806/2014 (O&M), 9. CWP No. 13859 of 2014 (O &M), 10. CWP No. 16313 of 2014 (O &M)

The operative part of the order/direction is as under :-

“Evidently, the Court framed a question as to whether the shifting of the officers from PAP to District Police amounted to a change in the cadre and concluded that it would depend upon the factual situation as to whether PAP and the District Police actually constituted two separate cadres or not. It then was no segregation of PAP or District Police cadres. While answering the petition, the Court relied heavily on an assumption by referring to the hypothetical situation to treat the PAP as a separate cadre in which eventuality, the transfer of an employee from the PAP cadre to the District Police Cadre would not rob the officer of his lien in the PAP cadre and would eventually entitle him to promotion at par with the ones who were junior to him in the PAP cadre. It was also observed in the judgment that the transfer of an officer from PAP to District Police Cadre as merely an administrative order which could not affect the seniority of the concerned officers.

It is thus not difficult to conclude that PAP and the District Police did not constitute any separate cadre prior to 2008 and if that be so, then complete interchangeability would only suggest that the respondents would be obliged to maintain a joint seniority list of the two categories as to avoid any prejudicial assignment in seniority to the affected officers. Needless to say that after 2008, one separate cadre has been created and the acknowledged administrative instinct of the respondents would naturally dictate a separate seniority.

The aforesaid question posed before this Court is thus answered as above and it declared that prior to 2008, the respondents would be obliged to maintain a common seniority for both the categories i.e. PAP and District Police.

“The petitions are thus disposed of with a mandate to the respondents to recast the seniority of the officers by keeping in view the observations of this court. The respondents would do well to give wide publicity to the exercise proposed to be undertaken and invite the claims and objections from all affected so as to obviate the chances of any objection on this score. While dealing with the matter, the

respondents would be at liberty to take an appropriate decision in regard to the individual claims and pass speaking orders in this regard.”

3. To comply with the order/direction of the Hon'ble High Court, a committee comprising the following officers was constituted vide order No. 596-601/E-I (2) dated 28.01.15:-

1. Sh. Arpit Shukla, IPS, IGP/Hqrs.
2. Sh Arun Pal Singh, IPS, DIG/PAP, Jalandhar.
3. Sh. Balkar Singh, IPS, DIG/Admn., CPO,
4. AIG/Pers, CPO., Punjab.

Sh M.S.Gill, Legal Advisor was directed to assist the committee on legal issues.

4. Whereas, on the recommendation of the Committee tentative seniority list was circulated on 16.05.2016 on the Website for calling objections from the concerned officers within 10 days.

5. 62 officers appointed by promotion and appointed by direct recruitment submitted their objections against the tentative seniority lists. A committee was constituted headed by D.I.G/Admn to consider the objections raised by the officers/officials.

About 15 officials who appeared for personal hearing before the Committee.

6. The objections received from various units in connection with the tentative seniority list of Inspector have been examined by the committee constituted for this purpose and decision have been taken upon them. Decision so taken have been conveyed vide this office memo No. 9913-10012/E-I(I) dated 09.09.2012 to all heads of police offices and also uploaded on Punjab Police Website www.punjabpolice.gov.in.

That this seniority is subject to the following:-

- a) Any modification/amendment in the inter-se-seniority list which may arise out of the review granting deemed dates of promotion.
- b) Decisions of Hon`ble Courts in any matter pending before these Courts.
- c) Decision in the CWP No. 4986 of 2012 pending before the Hon`ble High Court
- d) Any mistake/amendment required to be made out clerical/typographical mistakes detected or any entry no as per office record.

A copy of the final seniority list of Inspectors is available on Punjab Police Website www.punjabpolice.gov.in.

7. For ADGP/Intelligence, all CPs, all Range DIsG and AIG/GRP, Pb, Patiala only(.) They are requested that the officials who have been assigned revised dates of list 'F' and promoted to the rank of Inspector, formal orders in respect of these officials may be issued immediately to avoid any Litigation at later stage and entries may also be got recorded in their Character Rolls. It may also be made clear in these orders that they are not entitled for any pecuniary benefits including arrears of pay and allowances from the revised date of promotion and no recovery will be effected from the concerned official, if the official has been assigned revised date of list 'F' after his/her existing date of list 'F'.

This issues with the approval of D.G.P.

Sd/-
AIG/Pers
for Director General of Police,
Punjab, Chandigarh.

No. **10113 /E-I(I)** dated Chandigarh, the :- **09.09.2016**

A copy of the above, alongwith a copy of seniority list, is forwarded to Superintendent, Secret Section-2, CPO, Punjab, for information and necessary action.

Sd/-
AIG/Pers
for Director General of Police,
Punjab, Chandigarh.

No. **10114 /E-1(1)** dated Chandigarh, the :- **09.09.2016**

A copy of the above is forwarded to the Incharge website Punjab Police Hqrs. Chandigarh with the request to upload the above seniority list of Inspectors today positively.

Sd/-
AIG/Pers
for Director General of Police,
Punjab, Chandigarh.