

OFFICE OF THE  
DIRECTOR GENERAL OF  
POLICE PUNJAB,  
CHANDIGARH.



ਦਫਤਰ,  
ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ।

ਪ੍ਰਸ਼ਾਸਨ ਵਿੱਚ (ਅਮਲਾ-  
1 ਸਾਖਾ)

To

All Heads of Police offices in Punjab.

No. 283-382 /E-I(3)  
dated Chd the:- 03.01.2018

**Subject: Final common seniority lists of Sub-Inspectors (District and PAP) upto 20.02.2008.**

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Please refer to this office memo no.13398-497/E-I(3) dated 13.12.2018, on the subject noted above.

2. A tentative seniority lists of Sub-Inspectors (District and PAP) upto 20.02.2008 was circulated vide memo under reference and also uploaded on police website for claims and objections. 58 officers/officials have submitted re-presentations/objections against tentative seniority. They were called for personal hearing on 02.01.2018. 23 officials appeared before the Committee. They were thoroughly heard by the Committee. After considering their issues, a self speaking orders have been passed vide this office Endst. No. 182-281/E-I(3) dated 03.01.2018 and uploaded on the Punjab Police website. In view of the above, final seniority of Sub-Inspectors (District and PAP) up to 20.02.2008 have been prepared on the following parameters:-

- a) The ASIs who had not passed USC, which is mandatory for promotion in the rank of Sub-Inspector (till their retirement/death), have not been considered for promotion to the rank of SI as they do not fulfill the basic criteria for promotion.
- b) The officials who have been brought on list E-II have been assigned revised date/seniority as under :-
  - i) The officials who were given E-II with immediate effect and they will be considered for promotion under rule 13.10(1) i.e promotion within 10% quota of vacancies.
  - ii) The officials who are exempted from passing the Upper School Course and ordered that they will not supersede their seniors and their names will be brought on promotion list E-II when their next seniors to them qualify the U.S.C and brought on promotion list E-I, they will be considered for promotion as per their seniority with their counterparts.
  - iii) Officials who were exempted from passing USC, admission to promotion list E-II (Exemptee) and further promoted as SI with immediate effect in exercising the powers under rule

13.10(1) read with 13.21 of P.P.R and they are to be given same date of promotion list E-II and promotion in the rank of SI ,which they are already holding.

iv) The officials whose revised date of promotion as ASI comes after their actual out of turn list E-II and promotion as SI under 13.21, they are given next possible list-E and promotion as SI.

c) As per provisions contained in PPR 13.10 (2), no ASI shall be eligible for admission to promotion course for ASIs i.e. Upper School Course at PPA, Phillaur unless:-

i) He has been confirmed as ASI.

ii) He is below forty-five years on the date of commencement of the next course.

iii) He in the case of promotee has completed forty-five years service after passing the promotion course for Head-Constables and in the case of direct recruit has completed five years of service after passing ASIs initial course.

In the year 1993, a clarification was issued to all heads of police offices vide memo No. 612-711/E-2 dated 06.01.1993 that "in Sardool Singh's judgment full bench of Punjab and Haryana High court has held that ASIs shall be deputed in order of their seniority viz first confirmed, then on probation and thereafter officiating and the age of factor was quashed. It was also clarified that ASIs are to be deputed in order of seniority irrespective of length of service. Accordingly, ASIs were deputed to USC in order of seniority irrespective of length of service. As such, the tentative seniority of SIs is prepared in accordance with these instructions.

d) The Government of Punjab vide their letter no. 3/34/99/3PP1/12565 dated 22/10/1999 have issued instructions regarding implementation of Ajit Singh Janjua Judgment- 1.A No. 1-3 in C.W.P. Nos. 3792-3794. The Govt. of Punjab, Personnel department (PP-1 Branch) vide circular No. 4/40/13-3 PP1/855 dated 10.10.2014 has issued clarification regarding whether the roster point is to be considered as seniority point. In these instructions the Govt. has clarified that reservation register/roaster registers are only an aid to ensure that scheduled castes, Scheduled Tribes and other backward classes get quota reserved for them. These register/roaster register do not determine seniority. Keeping in view the, the Govt. instructions/clarification issued in the year 1999 and 2014 the seniority of ASI have been fixed

- e) 295 Sports person who were promoted in excess of 10% quota have been reverted to C-II as per the orders of Hon'ble High Court. As the Government had re-appointed them after giving relaxation in rules and created cadre posts for them as such their names have been included in the seniority list. Sports person of district Cadre and others who were promoted excess of 10% quota have not been included in the seniority list as State Government had created diminishing cadre posts (207 and 393) for them as a personal measures. 41 officials of Armed Bns. were facing considerable loss of seniority and likely to be reverted to lower ranks on account of re-casting of seniority and to mitigate the adverse effect of reversion and avoid demoralization in the police ranks, the Govt. of Punjab, Department of Home Affairs and Justice vide his letter No. 04/21/2016-5G3/1126 dated 05.05.16 and No. 4/21/2016-5G3/1727 dated 22.06.16 had created additional 41 posts (SP/04, DSP/18, Inspr./11, Sub Insp./08) as Dying Cadre. As such, the names of officials/officers who falls in the list of 207 and 393 and 41 are not required to be included in the seniority lists.
- f) The women, who were brought on list E-I against the sanctioned post of Women cadre from 2002 onwards and promoted to the rank of SI against sanctioned post have been placed in the seniority list as per their revised seniority of ASIs, their list-E & date of promotion as SI has been revised inter-se.

3. This seniority is subject to the following:-

- a) Any modification/amendment in the inter-se-seniority list which may arise out of the review granting deemed dates of promotion.
- b) Decisions of Hon'ble Courts in any matter pending before the Courts.
- c) Decision in the CWP No. 4986 of 2012 pending before the Hon'ble High Court.
- d) Any mistake/amendment required to be made out clerical/typographical mistakes detected or any entry not as per office record.

A copy of the final seniority list of Sub-Inspectors is available on Punjab Police Website [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in).

4. For DGP/Intelligence, ADGP/Armed BNs, All CPs, All Range DIsG and AIG/GRP, Punjab, Patiala only (.) They are requested that the officials who have been assigned revised promotion list E and promoted to the rank of Sub-Inspector, formal orders in respect of these officials may be issued immediately to avoid any litigation at later stage and entries may also be got recorded in their Character Rolls. It may also be made clear in these

orders that they are not entitled for any pecuniary benefits including arrears of pay and allowances from the revised date of promotion and no recovery will be effected from the concerned official, if the official has been assigned revised date of promotion as SI after his/her existing date of promotion as SI.

This issues with the approval of DGP.

Sd/-  
D.I.G/Admn  
for Director General of Police,  
Punjab, Chandigarh.

No. 383 /E-1(3) dated Chd the:- 03.01.2018

A copy of the above is forwarded to the Incharge website Punjab Police Hqrs., Chandigarh with the request to upload the above tentative seniority list of SI on the Punjab Police Website today positively.

Sd/-  
D.I.G/Admn  
for Director General of Police,  
Punjab, Chandigarh.