

OFFICE OF THE
DIRECTOR GENERAL OF
POLICE PUNJAB,
CHANDIGARH.



ਦਫਤਰ,
ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ , ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ।

ਪ੍ਰਸ਼ਾਸਨ ਵਿੰਗ (ਅਮਲਾ-
1 ਸਾਖਾ)

To

All Heads of Police offices in Punjab.

No. 13398-497 /E-I(3)
dated Chd the:- 13-12-2017

Subject: Tentative common seniority lists of Sub-Inspectors (District and PAP) upto 20.02.2008.

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Please refer to this office memo no. 13232-13332/E-1(2), dated 11-12-2017 on the subject noted above.

2. A tentative seniority lists of Sub-Inspectors (District and PAP) upto 20.02.2008 have been prepared on the basis of final seniority list of Assistant Sub-Inspectors (District and PAP) upto 20.02.2008 circulated vide memo under reference. Following instructions/guidelines/ parameters have been adopted to prepare common seniority list of Armed Cadre and District Cadre:-

- a) The ASIs who had not passed USC, which is mandatory for promotion in the rank of Sub-Inspector (till their retirement/death), have not been considered for promotion to the rank of SI as they do not fulfill the basic criteria for promotion.
- b) The officials who have been brought on list E-II have been assigned revised date/seniority as under :-
 - i) The officials who were given E-II with immediate effect and they will be considered for promotion under rule 13.10(1) i.e promotion within 10% quota of vacancies.
 - ii) The officials who are exempted from passing the Upper School Course and ordered that they will not supersede their seniors and their names will be brought on promotion list E-II when their next seniors to them qualify the U.S.C and brought on promotion list E-I, they will be considered for promotion as per their seniority with their counterparts.
 - iii) Officials who were exempted from passing USC, admission to promotion list E-II (Exemptee) and further promoted as SI with immediate effect in exercising the powers under rule 13.10(1) read with 13.21 of P.P.R and they are to be given same date of promotion list E-II and promotion in the rank of SI ,which they are already holding.

- iv) The officials whose revised date of promotion as ASI comes after their actual out of turn list E-II and promotion as SI under 13.21, they are given next possible list-E and promotion as SI.
- c) As per provisions contained in PPR 13.10 (2), no ASI shall be eligible for admission to promotion course for ASIs i.e. Upper School Course at PPA, Phillaur unless:-
 - i) He has been confirmed as ASI.
 - ii) He is below forty-five years on the date of commencement of the next course.
 - iii) He in the case of promotee has completed forty-five years service after passing the promotion course for Head-Constables and in the case of direct recruit has completed five years of service after passing ASIs initial course.

In the year 1993, a clarification was issued to all heads of police offices vide memo No. 612-711/E-2 dated 06.01.1993 that “in Sardool Singh’s judgment full bench of Punjab and Haryana High court has held that ASIs shall be deputed in order of their seniority viz first confirmed, then on probation and thereafter officiating and the age of factor was quashed. It was also clarified that ASIs are to be deputed in order of seniority irrespective of length of service. Accordingly, ASIs were deputed to USC in order of seniority irrespective of length of service. As such, the tentative seniority of SIs is prepared in accordance with these instructions.

- d) The Government of Punjab vide their letter no. 3/34/99/3PP1/12565 dated 22/10/1999 have issued instructions regarding implementation of Ajit Singh Janjua Judgment- 1.A No. 1-3 in C.W.P. Nos. 3792-3794. The Govt. of Punjab, Personnel department (PP-1 Branch) vide circular No. 4/40/13-3 PP1/855 dated 10.10.2014 has issued clarification regarding whether the roaster point is to be considered as seniority point. In these instructions the Govt. has clarified that reservation register/roaster registers are only an aid to ensure that scheduled castes, Scheduled Tribes and other backward classes get quota reserved for them. These register/roaster register do not determine seniority. Keeping in view the, the Govt. instructions/clarification issued in the year 1999 and 2014 the seniority of ASI have been fixed.
- e) 295 Sports person who were promoted in excess of 10% quota have been reverted to C-II as per the orders of Hon’ble High Court. As the Government had re-appointed them after giving relaxation in rules

and created cadre posts for them as such their names have been included in the seniority list. Sports person of district Cadre and others who were promoted excess of 10% quota have not been included in the seniority list as State Government had created diminishing cadre posts (207 and 393) for them as a personal measures. 41 officials of Armed Bns. were facing considerable loss of seniority and likely to be reverted to lower ranks on account of re-casting of seniority and to mitigate the adverse effect of reversion and avoid demoralization in the police ranks, the Govt. of Punjab, Department of Home Affairs and Justice vide his letter No. 04/21/2016-5G3/1126 dated 05.05.16 and No. 4/21/2016-5G3/1727 dated 22.06.16 had created additional 41 posts (SP/04, DSP/18, Inspr./11, Sub Insp./08) as Dying Cadre. As such, the names of officials/officers who falls in the list of 207 and 393 and 41 are not required to be included in the seniority lists.

- f) The women, who were brought on list E-I against the sanctioned post of Women cadre from 2002 onwards and promoted to the rank of SI against sanctioned post have been placed in the seniority list as per their revised seniority of ASIs, their list-E & date of promotion as SI has been revised inter-se.

3. You are also requested to circulate this tentative seniority list of SIs amongst all the concerned officials/officers (serving/retired or promoted in higher ranks) related to your office. For DGP/Intelligence, Punjab, ADGP/Armed BNs, Jalandhar, All Commissioners of Police in Punjab, All Range DIsG in Punjab and AIG/GRP, Punjab, Patiala (.). They are requested to certify after perusal of the record whether the particulars of officials related to their office (**servicing/retired/expired or on deputation**) are in order and the officials are eligible for promotion in the rank of SI from the proposed revised dates. If not eligible, then the next date from which they will be eligible be intimated to this office. If any official/officers have any objection regarding seniority, then his representation alongwith your comments may be sent to this office after verifying from the service records within a period of 10 days positively from the date of issue of seniority list through your office dealing hand. No representation will be entertained after the expiry of prescribed period of 10 days.

A list of 1273 officials who have not passed upper school course/promoted to the rank of SI, as per this office record, is also enclosed as **Annexure-B**. If any official have passed USC/promoted to the rank of SI out of this list the same may be intimated to this office, so that his name could be entered in the final seniority.

A copy of the tentative combined seniority list of SI (PAP and Districts) is available on Punjab Police Website www.punjabpolice.gov.in.
Acknowledge its receipt.

This has the approval of D.G.P/Admn.

Sd/-
D.I.G/Admn
for Director General of Police,
Punjab, Chandigarh.

No. 13498 /E-1(3) dated Chd the:- 13.12.2017

A copy of the above is forwarded to the Incharge website Punjab Police Hqrs. Chandigarh with the request to upload the above tentative seniority list of SI on the Punjab Police Website today positively.

Sd/-
D.I.G/Admn
for Director General of Police,
Punjab, Chandigarh.