

From

The Addl Director General of Police,  
IT & T, Punjab, Chandigarh.

To

1. The Director General of Police,  
Punjab, Chandigarh.
2. The Director, PPA, Phillaur.
3. The Director General of Police,  
V&S, Punjab State Powercom Ltd.,  
Patiala, Punjab.
4. The Chief Director Vigilance Bureau,  
Punjab, Chandigarh.
5. The Addl. Director General of Police,  
PAP Bns., Jalandhar Cantt.
6. The Addl. Director General of Police,  
Intelligence, Punjab, Chandigarh.
7. The Director, Bureau of Investigation,  
Punjab, Chandigarh.
8. The Addl. Director of Police, Security,  
Punjab, Chandigarh.
9. The Asstt. Inspector General of Police ,IT  
Punjab, Chandigarh.
10. The Supdt. of Police,  
Telecommunications, Punjab, Chandigarh.
11. All DSPs / IT&T Zones in Punjab, DSP/T & DSP/IT Punjab  
Chandigarh
12. All Inspr. I/c IT&T Cr Chandigarh , Cipher Cell,  
Technical Store, Central Workshop Mohali, RI/Police  
Line IT&T MHL, Inspr./Headquarter
13. Incharge IT&T Sri Naina Devi, Kasauli, BGH, Ladha  
Kothi ,SGR & TRG. Centre PPA,PHR & Jahan Khelan.
14. All Inspr./Incharge IT&T PAP Bns., IRB., CDO Bns. In  
Punjab State.
15. Incharge Website PPHQ, Sec-9 Chandigarh (for  
uploading the Final Seniority list of IT&T Wing on  
Punjab Police Official Website )

No. 31211-83 /E-1, dated Chandigarh the: 11-9-15

**Subject: - The Final Seniority List of existing Constable to ASIs  
(Operator Cadre) of the Telecommunications Wing of  
Punjab Police.**

Memo.

This is in continuation to this office order No. 401-50/E-1  
dated 08.01.2015, on the subject cited above.

2. In this connection, it is submitted that earlier, the Punjab & Haryana High Court while disposing of CWP No. 12086, 12586 of 2008 and 8743 of 2011 in which the seniority list issued by the department during the year 2008 was challenged, had referred the matter to the Officer's Committee (constituted by the Hon'ble High Court in CWP No. 566 of 2010-Ranjit Singh V/s State of Punjab).

3. To prepare the seniority of Telecommunication Wing personnel (Operator Cadre) from the rank of constable to ASI on the basis of recommendation of the officers committee, a committee under the chairmanship of Sh. Mandhir Singh ,PPS , SP/Telecomm Punjab Chandigarh was constituted. As per recommendations of the Officers Committee, the department has issued tentative seniority list and uploaded it on the website on 08.01.2015 and called objections.

4. The objections raised by the Operator Cadre officials in their representations have been considered by the Office Committee under the Chairmanship of Shri. Rajinder Kumar Sharda, PPS, SP/Telecomm, Punjab Chandigarh and the same were ignored/ Rejected after giving opportunity of personal hearing . All the clerical mistakes which are brought in the notice have been corrected in the final seniority list. The seniority has been prepared retrospectively as per recommendations of Officers Committee Report as well as Punjab Police Rules, 1934 and relevant instructions issued by the State govt. from time to time.

5. No other material irregularity or discrepancies whatsoever have been pointed in the tentative seniority list. Accordingly representations submitted by members of promotees including retirees and those of who were directly recruited as ASIs are disposed off on merits because there was nothing which could be considered in the light of officer's committee report. Hence the tentative seniority list of Operator Cadre thus prepared as per the spirit of officers committee report on 08.01.2015 is hereby finalized after minutely scrutinized the contents of the representations received from both the categories i.e promotes/retirees and directly recruited ASIs. Even,

if any sort of discrepancies cropped out on merit in this seniority list then the option to consider it as per law would remain open as well in future. These orders of seniority will supersede all previous orders issued in this contexts.

6. A clarification regarding recovery of officials of Telecommunication who have been reverted to lower rank, much later to the actual date of promotion and the pay of the officials who have been given revised date of promotion much earlier to the actual date of promotion has been sought from Controller Finance & Accounts CPO Punjab. He opined as under :

“It is settled service rules that there has to be no pay for no work i.e. a person will not be entitled to any pay and allowance during the period which he did not perform the duty of a higher post (State Govt. of Punjab, Finance Department letter No. 4/58/98-4FC & SC/13404 dated 08.12.98).”

It has been decided that employees who have been previously officiated or have actually worked in the same post, their initial pay shall not been fixed less than the pay, other than special pay (personal pay or emoluments, classed as pay under rule 2.44 (a) (iii) of the Punjab CSR Volume -1 part-1, which they drew on the last such occasion (State Govt, of Punjab, Department of Personnel letter No. 6/3/2001-1 PP/11661 dated 09.09.02).

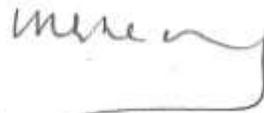
7. However, this seniority is subject to the following: -

- a) Any modification/amendment in the inter-se seniority list which may arise out of the review granting deemed dates of promotion.
- b ) Decisions of Hon'ble Courts in any matter pending before the courts.
- c) Decision regarding implementation of the 85 amendment to the Constitution of India.

- d) Any mistake/amendment required to be made out clerical/ typographical mistakes detected or any entry not as per office record.

The final seniority list of existing Constable to ASI (Operator Cadre) is available on Punjab Police Website i.e. [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in).

This should be brought to the notice of all concerned .



11.9.15  
Addl. Director General of Police,  
Information Technology & Telecom,  
punjab, Chandigarh