

<p style="text-align: center;">OFFICE OF THE DIRECTOR GENERAL OF POLICE PUNJAB, CHANDIGARH.</p>	 <p>ਪ੍ਰਸ਼ਾਸਨ ਵਿੰਗ (ਅਮਲਾ-1 ਸ਼ਾਖਾ)</p>	<p style="text-align: right;">ਦਫਤਰ, ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ , ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ।</p>
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To

All Heads of Police offices in Punjab.

No. 1187-1286 /E-1(1)  
dated chd the:- 22.01.2018

**Subject: Combined Final seniority lists of Inspectors (District and PAP) upto 20.02.2008.**

Please refer to this office memo No. 404-503/E-1(1) dated 05.01.2018, on the subject noted above.

2. A tentative seniority list of Inspector (Distt & PAP) upto 20.02.2008 was circulated vide memo under reference and also uploaded on Punjab Police website for claims and objections. 40 officers/officials have submitted representations/ objections against the tentative seniority. Out of these, 18 Inspectors were called for personal hearing on 19.01.2018. 10 Officers/officials appear before the Committee, they were thoroughly heard by the Committee . After considering their issued a self Speaking Order have been passed by this office and circulated vide this office Endst. No 1086-1185/E-1(1) dated 22.01.2018 and also uploaded on Punjab Police website. Final seniority of Inspectors (District & PAP) upto 20.02.2008 have been prepared on the following parameters:-

- i. Officers who have been brought on list 'F' and further promoted to the rank of Inspector with immediate effect in exercising the powers under Rule 13.15 read with 13.21 are given same date of promotion in the rank of Inspector which they are already holding. In case of officials whose date of promotion in the rank of Sub-Inspector assigned after the existing List 'F' executive (out of turn), they will be considered at appropriate places.
- ii. 295 Sports person who were promoted in excess of 10% quota have been reverted to C-II as per the orders of Hon'ble High Court in CWP No. 13788 of 1997 filed by Swaran Singh and other officials. As the Government had re-appointed them after giving relaxation in rules and also created cadre post for them, as such their names have been included in the seniority list. Sports person of district Cadre and others who were promoted excess of 10% quota have not been included in the seniority list as State Government had created diminishing cadre posts (207 and 393) for them as a personal measure. 41 officials of Armed Bns. were facing considerable loss of seniority and likely to be reverted to lower ranks on account of re-casting of seniority and to mitigate the adverse effect of reversion and avoid demoralization in the police ranks, the Govt. of Punjab, Department of Home

Affairs and Justice vide his letter No. 04/21/2016-5G3/1126 dated 05.05.16 and No. 4/21/2016-5G3/1727 dated 22.06.16 had created additional 41 posts (SP/04, DSP/18, Inspr./11, Sub Insp./08) as Dying Cadre. As such, the names of officials/officers who falls in the list of 207, 393 and 41 are not included in the seniority list.

- iii. The State Govt. had created women cadre in the year 1990 and promotions were made in the year 2002 onwards in the women cadre against their sanctioned strength. Their seniority has been re-fixed in the rank of HC/ASI and Sub-Inspector. According to revised seniority of Sub-Inspectors, women have been placed on promotion list 'F' (Executive) at appropriate places.
- iv. The Government of Punjab vide their letter no. 3/34/99/3PP1/12565 dated 22/10/1999 have issued instructions regarding implementation of Ajit Singh Janjua Judgment- 1.A No. 1-3 in C.W.P. Nos. 3792-3794. The Govt. of Punjab, Personnel department (PP-1 Branch) vide circular No. 4/40/13-3 PP1/855 dated 10.10.2014 has issued clarification regarding whether the roster point is to be considered as seniority point. In these instructions the Govt. has clarified that reservation register/roaster registers are only an aid to ensure that scheduled castes, Scheduled Tribes and other backward classes get quota reserved for them. These register/roaster register do not determine seniority. Keeping in view the, the Govt. instructions/clarification issued in the year 1999 and 2014 the seniority of SI has been fixed.

4. This seniority is subject to the following:-

- a) Any modification/amendment in the inter-se-seniority list which may arise out of the review granting deemed dates of promotion.
- b) Decisions of the Hon`ble Courts in any matter pending before the Courts.
- c) Decision in the CWP No. 4986 of 2012 pending before the Hon`ble High Court.
- d) Any mistake/amendment required to be made out clerical/typographical mistakes detected or any entry not as per office record.

A copy of the final seniority list of Inspectors is available on Punjab Police Website [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in)

5. For DGP/Intelligence, ADGP/Armed Bns., all Commissioners, all Range DIsG and AIG/GRP PTL only (.) They are requested that the officers/officials who have been assigned revised promotion list 'F' and promoted to the rank of Inspectors, formal orders in respect of these officers/officials may be issued immediately to avoid any litigation at later stage and entries may also be got recorded in their Character Rolls. It may also be made clear in these orders that they are not entitled for any pecuniary benefits including arrears of pay and allowances from the revised date of promotion and no recovery will be effected from the concerned officers/officials, if the officer/official has been assigned revised date of promotion as Inspector after his/her existing date of promotion as Inspector.

Sd/-  
DIG/Admn.  
for Director General of Police,  
Punjab, Chandigarh.

No. 1287 /E-1(1) dated Chd the:- 22.01.2018

A copy of the above is forwarded to the Incharge website Punjab Police Hqrs. Chandigarh with the request to upload the above Combined final seniority list of Inspectors on the Punjab Police Website today positively.

Sd/-  
DIG/Admn.  
for Director General of Police,  
Punjab, Chandigarh.

No. 1288 /E-1(1) dated Chd the:- 22.01.2018

A copy of the above is forwarded to the Supdt/Secret Section-II, CPO, Punjab for information and necessary action please.

Sd/-  
DIG/Admn.  
for Director General of Police,  
Punjab, Chandigarh.